About Huawei
Founded in 1987, Huawei is a leading global provider of information and communications technology (ICT) infrastructure and smart devices. We have 207,000 employees and operate in over 170 countries and regions, serving more than three billion people around the world. We are committed to bringing digital to every person, home and organization for a fully connected, intelligent world.

About Huawei Hong Kong Research Center (HKRC)
Established in 2018, HKRC is a fast-growing international research center that focuses on chipsets, software engineering, AI and theoretical research. For a short span of five years, HKRC saw its staff increase from over 100 members in 2019 to more than 460 in 2024. They come from more than 23 countries and regions, with 52% being PhD holders.

Having invested over USD10 million on technology cooperation each year, HKRC places great emphasis on R&D and has a successful track record in this regard. Equipped with well-furnished labs and offices, the research center hosts free tech talks and recreational activities on a regular basis.

Going forward, Huawei aims to capitalize on the unique strengths of Hong Kong, bring together high-end talents worldwide, and tap into quality resources from local universities to create a world-class research hub for technology innovation.

As a Software Engineer candidate, you should:
✔ Hold a bachelor’s degree or above, with graduation expected in 2024. Students who graduate later than 2024 will be considered as internship candidates.
✔ Major in computer science, electronics engineering, information engineering, mathematics, physics, statistics or other engineering-related disciplines (preferred);
✔ Have a good understanding of the following fields (a plus): compilers, operating systems, distributed systems, embedded systems, cloud services, system/program analysis and verification; and
✔ Be passionate about the tech sector, aspire to move the world forward, and have a strong career mindset to be part of Huawei’s vision and mission: to bring digital to every person, home and organization for a fully connected, intelligent world.

As a successful candidate, you will be provided with
✔ Opportunities to work on a wide range of challenging projects and exposure to cutting-edge technologies;
✔ Mentorship by world-class tech experts, which will be both exciting and conducive to your future career path;
✔ Competitive salary and benefits package and the professional advantages of a dynamic environment that supports your development and recognizes your achievements.

For application
Interested students please send the following documents and information to us by email
hkrecruit@huawei.com, or simply click “APPLY”

✔ Your job preferences (fulltime/intern)

✔ Your full resume with your expected graduation date. For intern candidates, please specify: when can you start your internship, how many days per week can you intern, and the length of your internship period.

All information collected is strictly for recruitment purposes.

Join us and move the world forward!